

King County Employment and Training Programs

Program	Services	Client Eligibility	Access to Services	Service Area	Fund Source	Outcomes	2006 Budget	2007 Budget	2008 Budget	Impact ?
ADULT PROGRAMS IN THE DEPARTMENT OF COMMUNITY & HUMAN SERVICES (DCHS)										
Workforce Investment Act (WIA) Dislocated Workers Program (DWP)	Assessment, job readiness, vocational training, 6 months retention services. Training funds are uncertain from year-to-year.	Unemployed as a result of job reduction. Open access to any dislocated worker regardless of previous income level.	Access through the seven sites in the Seattle-King County WorkSource system.	Countywide	Federal Department of Labor Funds	From 1/07 thru 12/07 trained 417 dislocated workers. Placed 673 into jobs and completed follow up retention services after program exit on 1,718 clients.	\$4,354,147	\$2,974,935	\$2,020,000	DOL funding for the DWP program continues to shrink. 500 fewer customers will be served in 08, and 330 fewer ITAs (paid training accounts) will be issued.
WorkSource - seven sites in system including WorkSource Renton	Universal access to employment and training services. Serves the general public in a OneStop environment.	General public can access services with intensive services available for specific target groups.	Access through the 7 sites in the Seattle-King County WorkSource system.	Countywide	17 different federal funding sources co-located in the OneStop environment	From 1/07 thru 12/07. Total number to WorkSource Renton = 2,453 Total number of different visitors = 4,593 Total number of services provided = 31,143 Total number of web site hits = 1,667,410 (since we launched the site in July 2003, we've had a total of 3,655,576 hits)	\$999,228	\$995,838	\$748,126	Fewer customers were served at WorkSource Renton in 2007 due to two location changes in 2007 that impacted WTP's ability to provide services. The 2008 funding amount reflects the amount provided by the Workforce Development Council, and does not include funding from Resource Sharing Agreements.
King County Jobs Initiative (KCJI)	Assessment, comprehensive case management, job readiness training, 12-week training in high demand sectors, job placement, and 1-year retention services. Support services-- childcare, transportation, uniforms/ tools, and other emergency services-- also provided.	Low-income adults at 175% of federal poverty level or below, adjusted for family size. Residents of White Center and Skyway Unincorporated Areas. Clients served are 54% women, 75% minorities, and 64% limited English-speaking.	Account Executives are located in White Center and West Hill. Services also can be accessed through the KCJI web site.	White Center and West Hill Unincorporated Areas only. Brownfields Grant funds are not restricted by service areas. Any low income resident can access these funds.	King County Current Expense (CX) funds plus \$75,000 EPA annual grant funds	For 10/7 to 12/07, enrolled approximately 165 clients residents of White Center, West Hill and those released from the Criminal Justice system. Over 97 participants were initially placed in jobs with an average wage of \$11.16 per hour. Currently over 97% of 07 clients are retained in their jobs.	\$590,565	\$592,213	\$586,469	This is the only CX funded employment & training program for low income adults. For 08, KCJI will implement a 3-year tiered approach to increase its service to the ex-offender pop-ulation by one third each year with 2010 providing 100% service to the ex-offender population. This strategy will include close coordination with the Department of Adult and Juvenile Detention (DAJD).
TRAC Associates	Provide coordination with DAJD and CCAP to secure referrals of ex-offenders into KCJI. Services provided through this strategy include assessment, enrollment into vocational training, job placement, job retention and supportive services.	1) Individuals court-ordered to one of the Community Corrections Division's (CCD) alternatives/ programs, & 2) individuals leaving a King County jail (King County Correctional Facility or Regional Justice Center) & referred by DAJD staff, CCD staff or Re-entry Case Management Services (RCMS) staff.	King County Re-entry Services Referral Form completed by King County Community Corrections Division Caseworkers, DAJD staff, CCD staff, RCMS staff.	Downtown Seattle and South Seattle	King County	To date over 20 participants have been enrolled; 13 completed vocational training and over 7 have been placed into jobs.		\$40,000	\$50,163	

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Community Center for Alternatives Programs (CCAP)	Assessment, job readiness training and educational programs for adults participating in "court ordered" programs.	Unemployed workers participating in court ordered programs mandated by the criminal justice system.	Access at CCAP.	Countywide	King County Current Expense funds	Between April and December 2007, approximately 20 offenders were served.	\$16,000	\$16,000	\$16,000	Assume same as 06 level for now
The Learning Center - South Seattle Community College (SSCC) for Life Skills-to-Work (LSW) and Go-to-Work Programs	Contracted services provided by SSCC. Services include life skills-to-work (LSW) classes, higher education and training opportunities, and G02WORK interview-to-placement employment services to offenders and ex-offenders involved in King County's criminal justice system.	1) Individuals court-ordered to one of the Community Corrections Division's (CCD) alternatives/ programs, and 2) individuals leaving a King County jail (King County Correctional Facility or Regional Justice Center) and referred by Department of Adult and Juvenile Detention (DAJD) staff, CCD staff or Re-entry Case Management Services (RCMS) staff.	King County Re-entry Services Referral Form completed by King County Community Corrections Division Caseworkers, DAJD staff, CCD staff, or RCMS staff.	Countywide	TLC is funded by King County DAJD. SSCC is also funded by State Board for Community & Technical Colleges (State Governing Board for Community Colleges) & the State of Washington Offender Employment Service	Contract began 4/01/2007. 2007 Service Level: 151 students served, with 98 enrolled in LSW and 96 enrolled in General Education Diploma (GED) preparation instruction, 38 in GO2WORK. 2007 Outcome: 39 completed LSW certificate, 10 earned GED, 24 placed in employment.	\$50,000	\$100,000	\$142,528	Budget reflected is DAJD/CCD portion. Assume that 2008 level is ongoing, but possible decrease.
Seattle Vocational Institute	Discussion in progress of formal partnership with DAJD/CCD.			Downtown Seattle and South Seattle	SVI funding from State Board for Community & Technical Colleges				\$0	
Regional Support Network Employment Services Center	Engagement activities, assessments, job readiness training, referral to the state Division of Vocational Rehabilitation (DVR), job placements, on-going job support services after employment.	Mentally-ill youths and adults served by the Regional Support Network (RSN).	Through mental health case manager.	Countywide	Federal Block Grant funds and State RSN funds	267 clients received engagement services. At least 140 clients received an employment assessment as defined by DVR. At least 60 clients were placed into employment. At least 45 clients were employed for 90 days or more.	\$60,000	\$60,000	\$0	Program was discontinued effective 1/1/08. Will be replaced by Recovery-based employment incentives in late 2008.

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Community Center for Alternative Programs (CCAP) - Community Psychiatric Clinic (CPC)	CPC's Intensive Outpatient Treatment Services (assessment, individual & group treatment) at CCAP are provided by chemical dependency counselors. Curriculum includes vocational & employment assistance for reentry population (provided by Sound Mental Health). CPC specializes in providing mental health & chemical dependency treatment (2 intensive outpatient groups), pre-treatment, housing, outreach/engagement & vocational services.	Court ordered adjudicated adults; and pre-trial adults who have a scheduled trial date of 30 days or greater from CCAP intake.	Access at CCAP through King County District and King County Superior Courts.	Countywide	King County DCHS - MHCADSD	223 clients were enrolled in intensive outpatient (IOP) chemical dependency treatment at CCAP during first two years of program (April 2004 thru March 2006). A statistically significant reduction in average jail bookings was found for IOP participants over the period (one year pre-post design).	\$250,000	\$250,000	\$267,903	A new RFP was issued in late 2006 and Sound Mental Health took over this program effective 4/1/07. Eight Chemical Dependency Professional/Chemical Dependency Professional Trainee staff currently assigned to the program. IOP expanded to three groups in mid-2007. A fourth IOP group is planned for 2008.
RSN Recovery Initiative to increase Supported Employment and Vocational Services	Engagement and referral, assessments, job training, job development, job placements, and on-going support services after employment.	Youth and adults with mental illness served by the Regional Support Network.	Through mental health case manager and specialized vocational services providers with contracts with DVR.	Countywide	Medicaid funds for ongoing support, county funds for one-time infrastructure development	New in 2008. 9 outpatient agencies plan to develop or expand vocational services. Incentives paid to all agencies who increase their supported employment services			\$2,500,000	
Individual Employment	Placement into a job, training at the job site of the employer and/or of the individual, and follow-along services to help maintain the individual in the job.	Individual clients of the Division of Developmental Disabilities (DDD) who are 21 years of age and older who are referred and authorized by Washington State Case Management.	Enrolled in State DDD services.	Countywide	State	January 1 through October 31, 2007, 815 individuals received services with average monthly earnings of \$1,057.	\$4,715,370	\$5,031,300	\$5,312,025	Individuals attain community-based competitive employment.
Group Supported Employment	Training in skills and provision of support to a group of eight or fewer individuals with disabilities employed in an enclave or on a crew.	Individual clients of the Division of Developmental Disabilities (DDD) 21 years of age and older who are referred and authorized by Washington State Case Management.	Enrolled in State DDD services.	Countywide	State	January 1 through October 31, 2007, 123 individuals received services with average monthly earnings of \$390.	\$1,058,728	\$1,129,663	\$1,530,205	Individuals build skills to attain individual employment while earning competitive wages.
Person to Person/Pathway to Individual Employment	Meetings with individuals and significant others to determine a pathway to employment. Once employed, the pathway continues as a career path, including progressive skill development.	Individual clients of the Division of Developmental Disabilities (DDD) who are 21 years of age and older who are referred and authorized by Washington State Case Management.	Enrolled in State DDD services.	Countywide	State	791 persons served, of whom, 230 earned average monthly wages of \$300.	\$4,505,808	\$4,807,697	\$5,699,454	Individuals, who in the recent past were considered unemployable, attain community-based employment.
King County School to Work (STW) Project	Young Adults transitioning from High School will connect with DVR and employment service providers before graduating. More students will be leaving school with employment.	Individual clients of the Division of Developmental Disabilities (DDD) who are graduating from school due to reaching their 21st birthday.	Enrolled in State DDD services.	Countywide	King County and DVR	In 2007 a total of 78 students with developmental disabilities in their last year of school, were enrolled in the STW program funded in part by DVR. 59 obtained community based individual employment.	\$336,720	\$480,000	\$480,000	Students attain community-based employment before graduating from school

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Pre-Vocational Services	Training and supervision of adults with special challenges earning wages.	Individual clients of the Division of Developmental Disabilities (DDD) who are 21 years of age and older who are referred and authorized by Washington State Case Management.	Enrolled in State DDD services.	Countywide	State	January 1 through October 31, 2007, 298 individuals received services with average monthly earnings of \$172.	\$2,138,344	\$2,281,613	\$1,178,929	Individuals build skills & earn wages. With the emphasis on moving people towards community based employment, one sheltered workshop is in the process of closing down & moving people to pathways to individual employment. This will result in a subsequent decrease in Pre-Vocational Services & a like increase in Person to Person & other community based services.
King County Veterans Incarcerated Project (VIP)	Advocacy project for incarcerated veterans who may need assistance with housing, employment, and court advocacy. The goal of this project is to reduce recidivism and to facilitate the successful reintegration of incarcerated veterans into society.	Veterans must be incarcerated at the King County Correctional Facility, Regional Justice Center-Detention Facility or other municipal jails.	Inmates must submit program participation request to the Program's Office.	Regional Justice Center-Detention Facility, King County Correctional Facility, Issaquah, Auburn, Kent, Renton, Redmond, Enumclaw	King County	In 2006 a total of 250 veterans were enrolled into the project, 49 job placements, 34 >30-day hires, 100 housing placements, 35 housed > 30 days, 129 referrals to VA PSHCS and 75 were accepted to VA PSHCS.	\$268,824	\$318,824	\$318,824	Connect veterans with treatment, housing and employment to ensure they can attain and maintain a stable life style and avoid future encounters with the criminal justice system.
King County Veterans Club Vet Employment Specialists	Outreach, assessment, employment, housing, mental health referrals and financial assistance through a comprehensive case management model by seven social workers funded with levy funds.	Veterans, military personnel and their families who reside in King County	Applicants must complete KCVP application and present veteran and/or military proof of service verification	King County	King County			\$373,387	\$920,000	Social Workers began providing services in July 2007. KCVP is currently in the process of completing year-end program performance data.
Veterans and Families and Human Services Levy: employment linked to housing	Primarily employment; additional services to be determined upon final approval of procurement plan and completion of RFP process.	Veterans and other low-income residents; exact eligibility requirements TBD.	TBD 2nd quarter 2008	TBD	King County	The procurement plan for the Vets-HS Levy employment linked to housing funds has yet to be approved by the Oversight Boards; as such details related to eligibility, outcomes, etc is TBD.			\$550,000	Estimated: Veterans and Families \$165,000; Human Services \$385,000

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CDBG - Rural Connections Hopelink	Addresses the needs of rural King County residents with barriers to employment to obtain permanent, living wage jobs through the provision of one-on-one, individualized employment services and referrals.	Low income rural King County residents as defined by HUD Income Guidelines.	Services are provided through Hopelink at the Sno Valley Center in East King County.	North/East Sub-Region of King County	King County CDBG	Outreach efforts by Rural Connections staff paid off with increased numbers of clients in the Snoqualmie Valley & Skykomish areas. In 2006, employment rates among Rural Connections clients were high at 45%. Rural Connections staff have used a variety of techniques to assist clients in preparing for employment & in finding positions located as close to their homes as possible. The numbers for other Hopelink services were lower than usual in December, and we believe that the 2006 storms & extended power outage in the Snoqualmie Valley negatively affected clients' ability to access services. Referrals to WorkSource & to Intensive Services Access have continued to challenge us, despite the presence of a WorkSource staff person at the Sno-Valley Center twice per month.	\$73,464		\$0	In 2007 this program was rolled into Hopelink's Employment and Child Care Program

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CDBG - Employment and Child Care Program Hopelink	Employment service, child care, child care scholarships and related supportive services to benefit low-income clients in the service delivery area.	Low income adult family members seeking employment or who are trying to increase skills and find opportunities for wage progression as defined by HUD Income Guidelines.	Through Hopelink.	North/East Sub-Region of King County	King County CDBG	Through one-on-one case management trainings, the Family Development Program provided effective tools for participants to enhance their job readiness, marketability & success in the workplace. Topics covered with clients include interviewing skills, resume building, time management, transition to employment, assertiveness in the workplace, professionalism, problem solving, conflict management & self care. Clients are encouraged to attend our group, pre-employment training sessions. The sessions include goal planning, workplace behavior, resumes & cover letters, interview tips & skills, & two days of mock interviews. Professional volunteers perform the mock interviews & evaluate the client's performance which is reviewed with the client later in the class.	\$200,000	\$199,959	\$0	Funding was reduced pending the outcome of HUD monitoring. Due to the outcome of HUD monitoring this program will no longer be funded as of 2007.
CDBG - Employment Success Multi-Service Center (MSC)	Employment assistance and financial management education.	Low to moderate income residents of the South Sub-Region of King County.	Services are provided through the Multi-Service Center in Federal Way.	South Sub-Region of King County	King County CDBG	Despite getting a late start with the contract, MSC exceeded performance measures for number of unduplicated persons served, employment intake & assessment, & employment plan & related services. MSC requires that individuals complete an employment plan & accomplish at least one activity on their employment plan within 30 days in order to be eligible for outcome measurement. 132 people - over 97% of unduplicated persons served - were eligible for outcome measurement. MSC has currently met over 92% of that goal for job placement/ improvement	\$157,590	\$205,167	\$83,005	Funding was reduced pending the outcome of HUD monitoring. Due to the outcome of HUD monitoring this program will no longer be funded as of 2007.
SUBTOTAL FOR ADULT PROGRAMS IN DCHS							\$19,774,788	\$19,856,596	\$22,403,631	\$ 2,547,035

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ADULT PROGRAMS IN OFFICE OF BUSINESS RELATIONS & ECONOMIC DEVELOPMENT (BRED)										
<i>Port Jobs - Apprenticeship Opportunities Program (AOP)</i>	Provides access to pre-apprenticeship programs, apprenticeship opportunities, and trades-related employment. Also provides support services - work clothes/tools, testing fees, union dues/fees. Information on the program is available at www.portjobs.org/aop.asp	Low-income women, people of color, and individuals facing barriers to employment.	Contact the AOP office at (206) 381-1387. AOP staff can answer questions and set up a time to meet with the individual.	Countywide	Port of Seattle, City of Seattle, and King County non-Current Expense funds	As of December 2007, placed 132 clients into apprenticeships and placed 9 clients into trades-related employment. Average wage rate was \$17.28 plus benefits. Additional outcome data will be provided with end of year report.	\$257,000	\$257,000	\$257,000	Assume same as 07 level for now
SUBTOTAL FOR ADULT PROGRAMS IN BRED							\$257,000	\$257,000	\$257,000	\$ -
ADULT PROGRAMS IN DEPARTMENT OF ADULT AND JUVENILE DETENTION (DAJD)										
<i>Renton Technical College Custodial Industries Program (RTC-CIP)</i>	A vocational training program that teaches students safety when dealing with cleaning chemicals and the appropriate procedures and workplace security to help clean and maintain a facility. Students gain knowledge and experience with different techniques to perform basic facility cleaning and proper use of equipment. Participants also receive support in job referral assistance from the instructor.	Minimum security male inmates who will be in custody for at least 10 weeks to complete the program. A maximum of 64 inmates can participate annually.	Inmates must submit program participation request to Classification for review.	Regional Justice Center - Detention Facility	RTC pays for the instructor's salary; Inmate Benefit Fund pays for inmate tuition cost	In calendar year 2005, 63 inmates participated in the program with 40 (63%) earning their certificate of completion from the college. In 2006, 64 inmates participated and 44 earned a certificate (69% completion rate). In 2007, 64 participated and 40 earned certificate (62% completion rate).	\$32,128	\$34,112	\$40,512	Assume same as 06 and 07
<i>The Community Re-Entry/Adopt an Inmate Program (CRAIP)</i>	This program provides pre-employment preparation, job development/placement, counseling, vocational, and life skills training for the offender/ex-offender. The goal is to empower the offender/ex-offender, enabling them to take a proactive role in becoming self-sufficient.	Minimum and medium security inmates.	Inmates must submit program participation request to the Programs Office.	Regional Justice Center - Detention Facility and King County Correctional Facility	Inmate Benefit Fund	From 1/05 to 6/05, 630 inmates attended workshops, 194 inmates enrolled at CRAIP agency after release, 70 were placed in jobs, 69 retained jobs for at least 90 days, and 52 enrolled in educational/vocational programs.	\$85,000			Discontinued effective 12/31/06
SUBTOTAL FOR ADULT PROGRAMS IN DAJD							\$117,128	\$34,112	\$40,512	\$ 6,400
TOTAL ADULT PROGRAMS IN KING COUNTY							\$20,148,916	\$20,147,708	\$22,701,143	\$ 2,553,435

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YOUTH PROGRAMS IN THE DEPARTMENT OF COMMUNITY & HUMAN SERVICES (DCHS)										
Out of School Youth Education and Training Programs (including Superior Court Employment Specialists)	Provides basic skills and GED instruction, training in computer skills, job preparedness skills, career and life planning, referral and case management. Program delivery through Youth Opportunity Program, YouthSource and Learning Centers at Renton and North, Digital Bridge Academy, Community College Learning Centers.	Low income and court-involved youth between ages of 14-21. Most must be WIA eligible, live in King County or a Seattle Enterprise Zone, and have dropped out of school.	Accessible through 13 learning center sites located throughout King County as part of the out of school consortium.	Countywide	Federal Dept of Labor, King County Current Expense, misc. non-profit agencies, community colleges	416 customers served in CY 07. 277 (66.7%) gained employability by attaining competencies related to educational gains, work readiness preparation, occupational skills training or completion of life skills training activities.	\$3,271,000	\$3,275,000	\$3,815,700	Funding for out of school youth from the Workforce Investment Act and school district partners has been declining each year. However, in 2008 those decreases are offset by a new DOL discretionary grant to serve youth involved in the justice system or at risk of involvement in the justice system.
Stay in School Youth Education and Training Programs	Provides paid work experience, high school credit recovery, career exploration and job readiness training.	Low income or disabled youth between ages of 14-16 who live in King County.	Accessible at selected schools in eight participating school districts outside the City of Seattle. Districts include Lake Washington, Issaquah, Renton, Kent, Auburn, Federal Way, Highline, and Tukwila.	Countywide	Federal Dept of Labor, King County Current Expense, other King County agencies	172 customers served in CY 07. 124 (72.1%) gained employability by attaining competencies related to educational gains, work readiness preparation, occupational skills training or completion of life skills training activities.	\$871,000	\$835,000	\$781,000	Represents a reduction of WIA funds, and services to 79 youth. Performance has remained constant as staffing levels have been maintained. 2008 budget reflects all funding sources.
New Start Program	Provides intervention and advocacy for juvenile justice and gang impacted youth, basic skills and GED training, credit retrieval, employment readiness.	Low income youth between 14-24 who have been involved with the justice system.	Accessible at the New Start Center in White Center.	White Center, Tukwila, Burien and West Seattle.	King County Current Expense, misc. State and non-profit agencies	195 customers served in CY 06. 127 (65.1%) gained employability by attaining competencies related to educational gains, work readiness preparation, occupational skills training or completion of life skills training activities. 2007 outcomes are reflected in above numbers.	\$467,000	\$325,000	\$100,000	Due to budget issues, 2007 brought changes to the New Start Program and program management of the site was transferred to Highline School District in June 2007. Three case managers remain at New Start (two from King County Superior Court paid by WTP CX funds) and their numbers are reflected above. Students are still be served at New Start, but without case management.

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<i>YouthBuild</i>	Provides basic skills and GED training, on-site construction training, job search and placement assistance.	Low income high school drop-outs between ages of 16-24 who desire to learn the construction trade.	Accessible at YouthSource at WorkSource Renton.	Countywide	Federal HUD and King County Current Expense	48 customers served in CY 07. 38 (79.2%) gained employability by attaining competencies related to educational gains, work readiness preparation, occupational skills training or completion of life skills training activities.	\$800,000	\$526,800	\$795,000	WTP was awarded a DOL grant to continue the program in 2008/2009. Funding will allow for 30 students to be served each year. 2008 budget reflects new DOL funding available and final HUD funding.
TOTAL YOUTH PROGRAMS IN KING COUNTY							\$5,409,000	\$4,961,800	\$5,491,700	\$ 529,900 inc/dec
TOTAL EMPLOYMENT & TRAINING PROGRAMS FOR YOUTH & ADULTS IN KING COUNTY							\$25,557,916	\$25,109,508	\$28,192,843	\$ 3,083,335 inc/dec